

2020-2021 Non-Exempt Pay Plan
Center ISD

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
1		Hourly	\$9.13	\$11.00	\$12.87
	Cafeteria	174 Days	12,709	15,312	17,915
	Custodian	250 Days	18,260	22,000	25,740
2		Hourly	\$10.09	\$12.16	\$14.23
	Aide, Instructional	172 Days	13,884	16,732	19,580
	Aide, Special Ed Resource	187 Days	15,095	18,191	21,288
	Aide, Special Ed Transit Child Care Provider				
3		Hourly	\$10.87	\$13.25	\$15.64
	Aide, AEP	187 Days	16,262	19,822	23,397
	Aide, Computer Lab	197 Days	17,131	20,882	24,649
	Aide, ESL/Bilingual	207 Days	18,001	21,942	25,900
	Aide, ISS/SAC	226 Days	19,653	23,956	28,277
	Aide, Library				
	Aide, Nurse				
	Aide, Special Ed Lifeskills				
	BMC, Asst				
	Bus Maintenance Worker				
	Clerk, RTI				
	Secretary, Counselor/Registrar Secretary, Food Service				
4		Hourly	\$12.14	\$14.80	\$17.46
	Cafeteria Manager	174 Days	16,899	20,602	24,304
	PEIMS, Campus	187 Days	18,161	22,141	26,120
	Receptionist	197 Days	19,133	23,325	27,517
	Secretary, Campus Secretary, Technology/District Web Mgr.	207 Days 226 Days	20,104 21,949	24,509 26,758	28,914 31,568
5		Hourly	\$14.44	\$17.61	\$20.78
	Maintenance	197 Days	22,757	27,753	32,749
	Migrant Liaison	207 Days	23,913	29,162	34,412
	Secretary, Principal Secretary, Special Ed	226 Days 250 Days	26,108 28,880	31,839 35,220	37,570 41,560

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6			\$16.47	\$20.08	\$23.69
	Admin Asst, Athletic Director	187 Days	24,639	30,040	35,440
	Admin Asst, Maintenance/Transportation	207 Days	27,274	33,252	39,231
	Admin Asst, Special Programs	226 Days	29,778	36,305	42,832
	HVAC Technician/Special Projects	250 Days	32,940	40,160	47,380
	Leave Specialist / Busines Office Admin Asst.				
	LVN				
	Secretary, Director Special Services				
	Supervisor, Fleet Maintenance				
	Supervisor, Trans/Maint/Safety				
7			\$19.26	\$23.49	\$27.72
	Accounts Payable	187 Days	28,813	35,141	41,469
	Admin Asst, Superintendent	226 Days	34,822	42,470	50,118
	Coordinator, PEIMS				
	JH Athletic Coordinator				
8			\$21.38	\$26.07	\$30.76
	Computer Technician	187 Days	31,984	39,001	46,017
	Police/Security	226 Days	38,655	47,135	55,614
	Supervisor, Maintenance	250 Days	42,760	52,140	61,520